



QUALITY, ENVIRONMENT AND HEALTH&SAFETY POLICY

Adasa is a specialized engineering company delivering technological solutions for water, environment and meteorology. Adasa carries out its activity in a changing and globalized surrounding where the excellence of the production, the service and the management are necessary requirements for the competitiveness, the development, and the progress.

Adasa's knowledge and experience assures the development of the solutions that satisfy the needs and expectations of the clients.

The General Management leads the organization on a model of **TOTAL QUALITY EXCELLENCE**, taking as strategic planning lines: the direction by processes, digitalization, the knowledge management, the team work and the innovative capacity of the organization. Adasa has implemented an integrated management system (quality and environment and health&safety) certified based on **UNE EN ISO 9001:15, UNE EN ISO 14001:15, EMAS and ISO 45001**.

Adasa defines its act strategy in the following principles:

- Establish the requirements related to products and services according to international standards and specific requirements, in order to reach the clients' satisfaction and guarantee the continuous improvement.
- Comply the requirements of the legislation and regulation in effect and, whenever it is considered necessary, determine the own requirements.
- Promote the continuous improvement of the performance and effectiveness of the Integrated Quality, Environment and Health & Safety System, through the definition, measurement and continuous review of quantifiable annual objectives and indicators, based on the impacts of our activities on the system.
- Give organization a management by processes approach, identifying and considering work dangers and risks for the health & safety of our employees and also environmental impacts. Try to eliminate and minimize those aspects that cannot be avoided, as well as prevent them in order to achieve health improvement and environment protection, including the prevention of contamination.
- Provide safe and healthy working conditions for the prevention of work-related injuries and ill health.
- Promote the consultation and participation of our employees or their representatives in the Health & Safety management in the Company.
- Sensitize and train all the team work on the importance of the global and integrated management, in order to guarantee the participation of all in every activity developed by Adasa.
- Promote team work and people development, thanks to a continuous training policy, generate a highly professional motivated team fully involved in the company, able to develop all projects and challenges demanded by the market.
- Encourage the communication and internal information of the initiatives and the policy, promoting their understanding, development and pursuit, and transmit to stakeholders our social worries and respect against people and environment.
- Promote sustainability in all company processes and focus on the goal of zero net CO2 emissions.
- Reach high levels of prestige and recognition developing our business in a sustainable way; **committing ourselves to the improvement of environmental behavior, creating economic, environmental and social value, in the short and medium term, and contributing to the progress and welfare of society.**

Albert Molina Boschmonar
General Manager ADASA
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